



All organisations should maintain a healthy level of discomfort when it comes to their safety performance and culture. They should be courageous to challenge any complacent reliance on safety systems by continually asking challenging questions of their leaders and teams. This program is highly tailored, based on your safety systems and your performance data. It enables you to move from a reactive safety approach to a proactive one, at all levels of your organisation.

What/Who

What

- High-impact training tailored to each organisation
- Focused on practical individual and team safety performance
- Identifies opportunities and roadblocks related to safety culture
- Based on your risk management systems and practical integration into day-to-day works

Who

- Section and Team Leaders seeking cut-through when it comes to evolving safety culture
- Front-line workers who deliver on your safety vision and who need to comply with your safety management systems.
- Subcontractors who impact your organisation's safety performance

1

Day 1

Workshop

- Interactive, challenging discussion and reflection on personal and team safety performance
- Linking organisational values to safety outcomes
- How do we set the standard? What standard do we set?

Onsite scenarios may include:

- Self-Assessment - what does our safety culture look like?
 - Video analysis
 - Real life scenarios - incorporating site walk, if possible
 - Recent incident reviews establishing key lessons learnt

2

Day 2

Workshop

- Challenging and understanding our perception of risk
- Communication and Safety
- Interdependence of Teamwork and Safety
- Safety and the Circle of Trust Paradox
- Safety and accountability - challenging the complacency
- Review of how systemic risk management translates to on-ground works
- Team Activity - bringing it all together, building trust
- Stop, Start and Sustain Plans - developed by those who influence your safety outcomes

3

Client testimony:

"Kate transformed a group of people that in general, didn't see themselves as leaders and thought safety was management's responsibility (not theirs), to a group that were willing and empowered to: take ownership of their personal safety and that of their team's; not only be accountable, but expected to be held accountable for their team's safety performance, and; be true leaders and safety role models for their teams. Kate's ability to engage, entertain, challenge, and motivate a diverse audience ranging from senior managers to hard construction workers, was truly impressive. The investment of 2 days with Kate has given our safety culture the sort of kick start and penetration that would have taken us months, even years, on our own."

Mick Gray – Lake Macquarie City Council – Manager City Works



WORKSHOPS



COACHING



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